

LMS Data Sheet

For Learners

- Personalizable interface language, look and feel, and other user attributes
- Ability to discover optional courses via search or browsing a catalog hierarchy
- Online transcript and personal training plan review
- Upload and share files
- iCalendar support allowing session details to be added to calendar applications (e.g. Outlook) with one click
- Ability to print certificates for certifications achieved
- Threaded discussion forums, both general and course-specific, to allow for social learning
- Graphical Learning Path layout to view required job- or skills-related training
- User-selectable ILT and VILT sessions
- Training gap analysis for career planning
- Ability to have different course offering and tracking for learners who have different job positions at different business locations.

For Managers

- Ability to share announcements via the home page
- A multitude of standard reports as well as ad hoc custom reports using the Report Wizard
- Creation of certification programs
- Report scheduler for automatic delivery via email
- CSV data loader for competencies
- Compliance Analytics reporting to enable managers to review training, exam, and compliance information
- Competency “drill-down” reporting to present job profile compliance information to managers
- On-the-job training type
- Supervisor assessments for skills and on-the-job training

For Administrators

- Creation and definition of customized user roles
- Cost accounting functionality at the course level
- Granular permissions at varying levels depending on the objects and the need to control access
- Ability for any module to be automatically marked “completed” when an online assessment is passed
- Highly configurable course communications: 29 course notification triggers, sent in multiple languages, to up to 12 different types of recipient, and including 242 course-related variables.
- Unlimited number of configurable user attributes
- Certification tracking over multiple years
- Full user demographic profiles
- Easy to create and manage user groups with CVS loader
- Token-based payment that allows prepayment for course enrollments
- Integration with virtual classroom platforms: Webex, Adobe® Connect, GoToTraining, and Microsoft Teams meetings
- Multiple ePayment gateways (optional add-on) to charge learners’ credit cards

Exam Engine

- Exams feature comes standard with PeopleFluent Learning
- Useable for all four levels of the Kirkpatrick Model
- Questions can be reused on multiple exams
- Limitations on access for security through proxy codes or IP address restrictions
- Configuration for when exams can be printed, require manual grading, and allow review of the questions and answers
- Ability to generate a new version with a percentage of different questions.

System

- Comprehensive, configurable auditing of system activity
- CFR Section 21 Part 11 support (optional add-on)
- Data archiving functions
- SAML Single Sign-On
- Integrated Windows authentication (Single Sign-On)
- Integrated Active Directory and LDAP authentication
- Configurable menus
- Configurable home page
- Easy and flexible custom integrations with HR, ERP, CRM, and other enterprise systems
- Support for multiple, distributed content servers
- Optional mirrored database for reporting that increases scalability for large sites
- Optimized smartphone web access and mobile application for offline course playing

Course Handling

- Full support for SCORM, AICC, xAPI, and cmi5
- Capture SCORM/AICC “interactions,” allowing reports on individual question responses within a course
- Bulk loading capability for eLearning courseware and CSV metadata loader
- Programs support blended learning for online, classrooms, and virtual classrooms
- Automated LinkedIn Learning and SkillSoft course import
- Support for AICC PENS standard for one-click publishing of courseware from compliant authoring tools
- Organization unit-specific enrollment policies, including requiring additional information, enrollment approval and notifications
- Automatic enrollments based on user attributes
- Ability to control eLearning content versions
- Classroom course scheduler with resource conflict handling and Exchange 365 integration

System Requirements and Specifications

CLIENTS (ALL USERS AND ADMINISTRATORS)

Hardware/Software

Any computer or mobile device running the latest versions of Chrome, Firefox, Edge, and Safari.

SERVERS

Operating System

PeopleFluent Learning supports the following platforms: Microsoft Windows, Red Hat and Rocky Linux, with minimum 512MB memory.

Required Disk Space

PeopleFluent Learning requires a minimum of 500MB of disk space. Database and course files may require additional disk space that is dependent on the number of active users on the system.

Database

PeopleFluent Learning supports Microsoft SQL Server 2019 and MySQL 8 databases.

Web & Application Server

PeopleFluent Learning requires Apache 2.4 and Tomcat 9.0 and Java Development Kit 8.

On-Premise

PeopleFluent Learning is available as a behind-the-firewall installation as well as private SaaS

PeopleFluent LMS is currently available in:

- | | | | | |
|------------------------|-----------------------|-------------------|---------------------------|--------------------|
| • English (US) | • Greek | • Czech | • Polish | • Spanish (Europe) |
| • English (UK) | • Hebrew | • Danish | • Portuguese (Brazil) | • Swedish |
| • English (Canada) | • Hungarian | • Dutch | • Portuguese (Europe) | • Thai |
| • Arabic | • Indonesian (Bahasa) | • Filipino | • Romanian | • Turkish |
| • Bulgarian | • Italian | • Finnish | • Russian | • Vietnamese |
| • Chinese (Hong Kong) | • Japanese | • French (Europe) | • Serbian | |
| • Chinese (Simplified) | • Korean | • French (Canada) | • Slovakian | |
| • Chinese (Taiwan) | • Malay (Bahasa) | • German | • Spanish (South America) | |

Contact us today to learn more about PeopleFluent’s solutions and how they can help manage your organization’s learning and performance initiatives.

1 877 879 8807 | peoplefluent.com/contact-sales